



HÖGSKOLAN I GÄVLE

Work and organizational psychology 15 cr

Arbets- och organisationspsykologi 15 hp

Set by Faculty of Health and Occupational Studies

Version

Set at	Valid from
5/30/12	HT2011
6/18/18	HT2018

Level	G2F
Education level	First cycle
Course identifier	PSG301
Credits	15 cr
Main field of study	Psychology
Subject group	Psychology
Disciplinary domain	Natural sciences 50.0 % Social sciences 50.0 %

Learning outcomes

On completion of the course, the student should be able to:

- describe different forms of organisational structures and organisational cultures
- explain social behaviour in terms of group processes and group behaviours within organisations
- account for psychological theorising in the area of leadership including different leadership qualities, abilities and styles.
- account for different communication directions and communication patterns within organisations
- describe the concept of learning organisation from a theoretical perspective and account for central contributions within this research field
- analyse how the structure and culture of organisations influence communication and leadership
- analyse how group processes and communication patterns influence culture and productivity within organisations
- discuss and compare leadership from a gender, cultural and ethical perspective
- plan, carry out and evaluate an organisational psychological study

Course content	<ul style="list-style-type: none"> - the structure and culture of organisations - Group processes - leadership - communication 		
Teaching	Lectures, seminars, supervision, group assignments and work placement field studies.		
Prerequisites	Admitted to the Human Resources and Labour Relations Programme, 3rd semester.		
Examination	Examination of Portfolio		
Grade	A, B, C, D, E, Fx, F		
Limitations	Students who have not utilised or who have been failed at regular examinations are given four additional chances of examination. One regular examination and two additional examinations are given in connection with the implementation of the course. A student who has not passed after these three examinations is referred to the next course occasion.		
Other regulations	The course is included in the Human Resources and Labour Relations Programme.		
Sustainable environment	A minor part of the course content deals with sustainable development.		
Module	0010 Work and organizational psychology	15 cr	Grade: AF