



## HÖGSKOLAN I GÄVLE

### The Individual and the Organization 15 cr

*Individ och organisation 15 hp*

Set by Faculty of Health and Occupational Studies

**Version**

**Set at**

**Valid from**

5/30/12

**HT2010**

<b>Level</b>	G1N
<b>Education level</b>	First cycle
<b>Course identifier</b>	PS120A
<b>Credits</b>	15 cr
<b>Main field of study</b>	Psychology
<b>Subject group</b>	Psychology
<b>Disciplinary domain</b>	Natural sciences 50.0 % Social sciences 50.0 %

**Learning outcomes**

On completion of the course, the student should be able to:

Knowledge and understanding

- identify and describe central reasonings within the history and field of activities of psychology with relevance for work in human resources
- describe the function of the nervous systems, the memory organisations and the sensory systems
- explain cognitive processes and human biological rhythm
- describe psychological theories on learning and discuss the relevance of these theories in the modern work life
- describe theories of communication, decisions and problem solving that are relevant for the work life
- describe psychological theories of motivation and emotion
- describe central theories of personality

Skills and abilities

- analyse how knowledge of personality and intelligence can be applied to work life
- illustrate how motivation and emotion can affect work behaviour
- analyse social categorisation in terms of social identity and group affiliation
- analyse how individuals experience themselves in terms of attribution, prejudices and stereotypes and give examples of importance for the work life.

	- apply relevant theories about cooperation by formulating a group contract		
<b>Course content</b>	Psychological theories connected to human resources and work life issues concerning: Biological grounds Social identity and social assessments Personality Motivation and emotion Cognition and perception Learning Orientation in the history of psychology Group processes		
<b>Teaching</b>	The teaching takes place in the form of lectures, supervision, laboratory work, seminars and work placement field studies.		
<b>Prerequisites</b>	General entry requirements.		
<b>Examination</b>	Examination of portfolio.		
<b>Grade</b>	A, B, C, D, E, Fx, F		
<b>Other regulations</b>	The course is included in the Human Resources and Labour Relations Programme		
<b>Sustainable environment</b>	A minor part of the course content deals with sustainable development.		
<b>Module</b>	0020 Missing	15 cr	Grade: AF