



# HÖGSKOLAN I GÄVLE

## Management within Nursing and Care 15cr

*Arbetsledning inom vård och omsorg 15hp*

Set by Faculty of Health and Occupational Studies

### Version

Set at	Valid from
3/30/10	<a href="#">HT2007</a>
8/30/18	<b>HT2018</b>

<b>Level</b>	G2F
<b>Education level</b>	First cycle
<b>Course identifier</b>	SC900A
<b>Credits</b>	15cr
<b>Main field of study</b>	Not defined
<b>Subject group</b>	Social Work and Social Welfare
<b>Disciplinary domain</b>	Health care 100.0%

### Learning outcomes

#### Part 1

Knowledge and understanding

On completion of the course, the student should have basic knowledge about and understanding of

- different theoretical perspectives on organisation and leadership within health and social care
- Gender perspective on organisation and leadership
- the fundamental value and importance of leadership when managing client/patient directed activities

Skills and abilities

On completion of the course, the student should have:

- the ability to explain, and have an understanding of, the importance of as leaders acting in the field of tension between individual, group and organisation
- an understanding of the differences between leadership role and professional role and how this influences leadership

#### Part 2

Knowledge and understanding

On completion of the course, the student should have acquired:

- basic knowledge about the importance of communication for leadership in health and social care
- understanding of the importance of the relationship in communication and conflict management
- basic knowledge about coaching approaches
- basic knowledge about negotiation methodology

Skills and abilities

On completion of the course, the student should have acquired:

- the ability to analyse and interpret communicative processes from the perspective of a leader
- basic skills in listening and acting assertively

**Course content**

Part 1

- Theories on leadership and organisation, focusing on politically run organisations
- Leadership and group processes within health and social care
- Professional role and leadership role within health and social care
- Gender perspective on organisation and leadership
- The arena of the leadership

Part 2

- Communication, relation and fundamental value
- Communication, learning and change
- Conflict management
- Coaching
- Negotiation methodology

**Teaching**

Part 1

Teaching is web-based and is given in the form of lectures, cases, study assignments and seminars.

Part 2

Teaching is web-based and is given in the form of lectures, assignments for application and exercise, study assignments and seminars.

**Prerequisites**

Higher education qualification in relevant field.

**Examination**

Examination assignments, individually or in groups.

**Grade**

A, B, C, D, E, Fx, F

**Limitations**

One examination and two additional examinations are given in connection with the implementation of the course. Student who has not passed after these three examinations is referred to the next course occasion.

**Other regulations**

For information about criteria for the different grades, refer to the study guide.

**Sustainable environment**

A minor part of the course content deals with sustainable development.

**Module**

0001	Organisation and Management within Nursing and Care	7.5cr	Grade: AF
0002	Management and communication within Nursing and Care	7.5cr	Grade: AF